



Brooke Beadle
Sustainability Lead

September 4, 2013

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that our full annual sustainability report is in the final stages of preparation, and the final version is not yet complete. We expect to have it ready within a few weeks, and it will be posted to our website within a month.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by December 3, 2013 at the latest.

Sincerely yours,

A handwritten signature in purple ink, appearing to read "D. Beadle".

Ms. D. Brooke Beadle
Sustainability Lead